

Leominster Baptist Church

Youth and Family Worker Vacancy

Leominster Baptist Church is a growing, evangelical church in Herefordshire. We have a vision to reach out to families and youth across the Leominster area and to see the children of our church encounter God. As the Youth and Family Worker you will be in the midst of seeing these plans come to fruition.

We are looking for someone who will:

- Work alongside our current volunteers in carrying out a ministry where children can worship God, grow in Christ and are transformed by the Holy Spirit
- Help lead a broad children's ministry that is suitable for each age groups level of discipleship and is fun, exciting and creative
- Build and nurture relationships with families both in church and those on the fringes of the church
- Support, encourage and partner with a team of dedicated volunteers

An application form can be found on our website shortly or obtained via the email below. If you have any further enquiries please email jobvacancy@leobc.co.uk

If you would like an informal chat about the role please contact our pastor, Dean Burgis, on 01568 368080.

There is a genuine occupational requirement that the holder of this post is a committed Christian. This post is subject to an enhanced DBS disclosure.

Details: 24 hours a week spread over 6 days per week. A regular pattern of work will be established with the post holder.

Salary: £18,000-£19,000 for 40 hours (to be pro rata'd to reflect hours)

Initial 1 year contract with the expectation that the position will become permanent and hours discussed to reflect needs and development.

There will be an initial probationary period of 6 months.

Closing Date: 28/02/19

Youth and Family Worker Job Description

Role Summary

- Work alongside our current volunteers in carrying out a ministry where children worship God, come to Christ and are transformed by the Holy Spirit
- Help lead a broad children's ministry that is suitable for each age groups level of discipleship and is fun, exciting and creative
- Build and nurture relationships with young people and families both in the church and those on the fringes of the church
- Support, encourage and partner with a team of dedicated volunteers

Based at Leominster Baptist Church, Leominster

Responsible to the Pastor & Diaconate

Hours: Hours to be worked flexibly including weekends as agreed.

At least one calendar day off per week. Five weeks holiday a year.

Duties and Responsibilities

The Youth and Family Worker will work with various teams and share oversight for the church's ministry with children & young people.

Youth Groups

- Support and work alongside volunteer leaders and assistants
- Help coordinate and participate as a leader in our Creche and Children's teaching program during our Sunday services. Helping with planning, running and producing resources appropriate for each group.
- Help oversee and run our midweek babies & toddler group and Friday night youth groups.

Church families:

- Assist in delivering and planning "All Age worship" services along with the pastor.
- Help develop our existing provision for children and families at Leominster Baptist Church and contribute to move us on with fresh vision and energy so that we can create a really attractive church community for children and their families.
- Assist with the pastoral support for children and youth at Leominster Baptist Church

Outreach to youth and families

- Help develop and assist with outreach events such as our Light Party and Holiday Club.
- To partner in developing new ministries and ways of engagement with children and youth.
- Strengthen and develop the existing links that we have with the local schools, in particular local secondary schools and colleges.

Other

- Attend leaders meetings and contribute where possible to the wider church
- Ensure compliance with all LBC policies including Safeguarding

Person Specification

- A love of Jesus, a passion for developing and nurturing faith in children/ young people with a desire for and expectation that they will grow in Christ and be changed by the Holy Spirit.
- Experience in ministry to children and encouraging children to worship.
- Able to work alongside others as part of a team.
- Good organisational and communication skills.
- Prepared to be a committed member of LBC.

Detailed Personal Specification

A love of Jesus, a passion for developing and nurturing faith in children/ young people with a desire for and expectation that they will grow in Christ and be changed by the Holy Spirit.

Committed Christian with a live Church connection which is a Genuine Occupational Requirement in terms of the Equality Act 2010	Essential
An understanding of the spiritual needs and of children and young people and desire to see young people come to faith and grow in their walk with God.	Essential
Ability to share faith and disciple others	Desirable
Experience of and an ability to articulate an understanding of the gifts of the Spirit	Desirable

Experience in delivering ministry to children and encouraging children to worship.

Experience in working with groups of children and young people using age appropriate language and materials and in a language and tone that is suited to different ages and contexts.	Essential
Able to plan and lead bible studies and talks for different age groups.	Essential
Experience in coordinating collective worship in schools and worship for children, young adults and their parents/carers.	Desirable
Qualification, accreditation or training in children's work	Desirable

Able to work alongside others as part of a team.

Experience in working alongside others in delivering ministry with an ability to build effective relationships with colleagues and volunteers.	Essential
Able to hear other people's opinions with humility and encourage insights and gifting of colleagues.	Essential
Ability to engage with people who have little or no church connection	Desirable
A successful record of partnership with local community groups, schools and other churches	Desirable

Good organisational skills.

Computer literate, especially with experience of using databases, Word, Excel, PowerPoint and updating websites, including social media	Essential
Ability to work with others as well as confident when working independently. To be administratively self-sufficient.	Essential
Financial literacy with an ability to set and work within a budget	Desirable

Prepared to be a committed member of LBC.

Commitment to worship with LBC on a weekly basis (excluding holidays)	Essential
Commitment to attend meetings with the youth volunteers of LBC	Essential
Agreement with the doctrinal statement and approach of LBC	Essential
A good understanding of and adherence to safeguarding best practice and other relevant legislation e.g. GDPR, Health and Safety	Desirable